CARLISLE AREA SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: JURY DUTY

ADOPTED: October 19, 2006

REVISED:

542. JURY DUTY

1. Authority 42 Pa. C.S.A. 4563 Support employees regularly employed shall be protected against loss of pay for time served on jury duty.

2. Guidelines

Should an employee be called for jury duty, s/he shall notify the Superintendent.

The district realizes serving on a jury is an individual's civic responsibility and right and; therefore, will make arrangements which permit the individual to serve, without penalty. They shall receive normal pay for the period of jury duty, but any compensation received from jury duty in excess of actual expenses shall be credited against such pay and returned to the district within forty-eight (48) working hours.

The time spent on jury duty will not be charged against personal leave and will count as time on the job.

Employees must submit to their supervisor a record from the court of the number of days served.